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**St George Preschool CIO**

**Level 3 Early Years Practitioner – Person Specification**

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|  | **Essential**  | **Desirable** |
| **Training & Qualifications** | A recognised level 3 childcare qualification  | Level 2 food hygiene certificate |
|  | Flexibility to undertake essential training | A Paediatric First Aid certificate (completed within the last 3 years) |
|  |  | Child protection training (attended within the last 3 years) |
| **Experience** | Experience of working with children aged 2+ | Experience of supporting children with additional needs.  |
|  | The ability to provide good quality play and learning opportunities for children | Knowledge of in the moment planning |
| **Knowledge & Abilities** | Sufficient understanding and use of English / Maths.  |  |
|  | The ability to work as a team member but also manage and organise own workload |  |
|  | Awareness and understanding of safeguarding & the ability to safeguard all children in the setting.  |  |
|  | Awareness and understanding of Health & Safety issues in a childcare setting |  |
|  | The ability to implement policies and procedures. |  |
|  | The ability to complete basic administrative tasks (including EYFS duties such as online learning journals) |  |
|  | The ability to be a reflective practitioner in order to develop your practice |  |
|  | Knowledge and experience of working with the EYFS and of Ofsted requirements  |  |
|  | The ability to develop respectful and warm relationships with children |  |
|  | The ability to communicate effectively with all children, staff and families |  |
|  | Ability to stay calm under pressure |  |
|  | The ability to support and develop an environment which is inclusive for all and encourages diversity. |  |
|  | A positive approach to equality of opportunity and behaviour |  |
| *MPj04394690000[1]* | Being reliable, enthusiastic and flexible with a good sense of humour  |  |