




Early Years Practitioner – Person Specification

	Essential	Desirable
Training & Qualifications	A recognised early years qualification (recognised by Ofsted)	Level 2 food hygiene certificate
	Flexibility to undertake essential training	A Paediatric First Aid certificate (completed within the last 3 years)
		Child protection training (attended within the last 3 years)
Experience	Experience of working with children aged 2+	Experience of supporting children with additional needs.
	The ability to provide good quality play and learning opportunities for children	Knowledge of in the moment planning
Knowledge & Abilities	Sufficient understanding and use of English / Maths.	
	The ability to work as a team member but also manage and organise own workload	
	Awareness and understanding of safeguarding & the ability to safeguard all children in the setting.	
	Awareness and understanding of Health & Safety issues in a childcare setting	
	The ability to implement policies and procedures.	
	The ability to complete basic administrative tasks (including EYFS duties such as online learning journals)	
	The ability to be a reflective practitioner in order to develop your practice	
	Knowledge and experience of working with the EYFS and of Ofsted requirements	

	The ability to develop respectful and warm relationships with children	
	The ability to communicate effectively with all children, staff and families	
	Ability to stay calm under pressure	
	The ability to support and develop an environment which is inclusive for all and encourages diversity.	
	A positive approach to equality of opportunity and behaviour	
	Being reliable, enthusiastic and flexible with a good sense of humour	